



Homeland Security

Department of Homeland Security

**Soft Target Awareness Training for Facility Managers, Supervisors,
and Security and Safety Personnel**
Course Syllabus



INTERNATIONAL TRAINING, INC.

Background/Course Description:

This four hour Soft Target Awareness Course is designed to provide facility managers, supervisors, and security and safety personnel with a venue to receive and share baseline terrorism awareness, prevention, and protection information. Additionally, the course is intended to enhance individual and organizational security awareness. Participants gain insight as to why it is important to engage in proactive security measures and become better able to define their roles in deterring, detecting, and defending their facilities from terrorist activity.

The last two modules focus on providing an overview of the Homeland Security Advisory System (HSAS), identifying where their facilities' security measures are on the HSAS, discuss increasing measures associated with HSAS, and what they should do in terms of response and recovery activities if attacked. These two modules are designed as classroom instruction with instructor facilitated group discussion.

Scope of Training:

The overall scope of training is to raise students' level of security awareness. Instructors present material relevant to security awareness beginning with historical information, examples, and current trends in terrorist activity. Students become familiarized with surveillance, surveillance detection, and observation and reporting strategies to assist in preventing or mitigating the impact of an attack. Instructors cover the principles of security and explain the importance of being proactive. The course concludes with an explanation of the Homeland Security Advisory System. Students are given the balance of time to discuss in small groups security measures that may have been implemented at their workplaces.

Level of Training:

Performance

Instructor to Student Ratio for all Modules: 2:35

Program Evaluation Strategy:

Level 1: Exit questionnaire is used to capture participants' "reaction" to training.

Participant Resource Requirements:

Student Guide with Handouts

Pen/Pencil

Module 1

Title: Administrative – Introductions/Course Overview

Time Required: 30 minutes maximum

Scope:

This module allows the instructor to present administrative information, make introductory remarks, and describe the course and instructor methodology.

Terminal Learning Objective:

Students will be able to recall topics of discussion for the course.

Enabling Objectives:

1. Recall the course schedule
2. Summarize course objectives
3. Recall administrative tasks required

Module 2

Title: Introduction to Terrorism with Historic Examples
Time Required: 45 minutes

Scope:

This module defines terrorism for students, covers terrorist factors, motives, and methods, as well as provides information as to how terrorists select targets. This module also familiarizes students with the Terrorist Planning Cycle.

Terminal Objective:

Recognize the significant development of the threat of terrorism and recall terrorist methodology of attacks through historic examples.

Enabling Objectives:

1. Recall DoD, FBI, and UN definitions of terrorism
2. Recall key factors of terrorism
3. Recall motives of terrorism
4. Recall targets of terrorist attacks
5. Recall trends of terrorism
6. Recall terrorist planning cycle
7. Discuss target selection

Module 3

Title: Introduction to Surveillance, Surveillance Detection, and Observation and Reporting
Practical Exercise: Observation and Reporting
Time Required: 45 minutes

Scope:

Instructors define for students surveillance and discuss various types. The focus shifts to a brief explanation of some surveillance detection techniques. The module concludes with observation and reporting and an exercise for students to practice observation and reporting.

Terminal Objective:

Define surveillance, discuss its purpose, and recall various types of surveillance.

Enabling Objectives:

1. Define surveillance
2. Recall reasons for conducting surveillance
3. Recall types of surveillance
4. Define surveillance detection
5. Recall types of behavior associated with terrorist/criminal activity
6. Discuss the need for effective observation and reporting strategies

Module 4

Title: Homeland Security Advisory System (HSAS) with Guided Discussion

Time Required: 1 hour

Scope:

This module of instruction is designed to familiarize students with the Homeland Security Advisory System (HSAS) and to provide a forum for students to share information relevant to the HSAS as well as regarding the topics discussed throughout the course.

Terminal Objectives:

Recognize the Homeland Security Advisory System and discuss reporting procedures, security measures, and actions.

Enabling Objectives:

1. Recall the purpose HSAS
2. Recall alert level color codes

Module 5

Title: Overview of Prevention (4 D's), Response and Recovery Activities with Group Discussion

Time Required: 1 hour

Scope:

The focus of this module of instruction is to familiarize students with the four principles of prevention and provide a broad overview of response and recovery activities associated with soft targets.

Terminal Objective:

Discuss the four proactive measures (devalue, detect, deter, defend) associated with Soft Target Awareness and how they might be implemented at specific facilities.

Enabling Objectives:

1. Recall the principles of security, the 4 D's.
2. Discuss specific protective measures for participants' facilities